



TOCCOA CLINIC MEDICAL ASSOCIATES

PHILOSOPHY OF MEDICAL PRACTICE:

The Toccoa Clinic is a true group practice where both primary care and medical specialties are provided to meet the healthcare needs of our patient population. Each physician builds their own following of patients in their practice. Most patients are generally willing to be seen by one of the other providers within the department if their physician is out of the office.

The facilities available allow a wide range of diagnostic work, and the frequent informal consultations are helpful to all of us. Emphasis on the practice of good medicine takes precedence over all other facets of the operation. The group has enjoyed slow steady growth since it's beginning in 1946. Future plans for expansion will follow this historical precedent.

Housing, cars, memberships in civic clubs, churches, or other groups are considered as entirely personal items for individual decisions and are not subject to the dictates of the group practice.

STATUS OF NEW MEMBERS JOINING THE GROUP:

A new physician joins the group as a junior member for a period of two years. Senior partner status is evaluated and voted upon at the end of year two. Senior partner status is a requirement for continued affiliation with the group.

No investment or buy in is required when a physician joins the medical group practice. However, separate entities of which the senior partners are investors own all of the real estate of the group. A buy in is required into the real estate entities at the time senior partnership is achieved. This investment is financially attractive and a low interest, long term loan is available.

From the very beginning, each physician who joins the group has full and equal opportunity to contribute their thoughts and suggestions at the regular business meetings. A full vote is allotted to each partner regardless of tenure with the group.

Financial arrangements are discussed and agreed upon prior to the execution of a formal affiliation agreement. All junior partners begin their affiliation with Toccoa Clinic on a guaranteed net income. Personal visits are regarded as an essential prerequisite for a candidate. It is most desirable for the physician's spouse to visit in order to gain a true appreciation of the area as well as the medical group.

MANAGEMENT OF THE MEDICAL GROUP PRACTICE:

The Partnership Operating Agreement sets forth the specific guidelines for the operation of the group. An Executive Committee which consists of five partners meet with the Practice Administrator twice a month to handle the operational issues and decisions of the group. A business meeting of all partners is held on a bi-monthly basis. Major policy decisions are determined by the partners in accordance with the provisions of the operating agreement.

The Practice Administrator is a member of the Medical Group Management Association. He and the administrative team are responsible for all facets of the daily operations of the group.